

# Farsighted responsibility

## Sustainability fact sheet 2020

### Our dairy at a glance



Founded in 1885 as a cooperative business – one of Europe's largest and most modern dairies today.



Our almost 2,000 milk suppliers represent a wide variety of production methods and farm concepts.



Our product range includes cheese, butter, milk and whey powder, concentrates, fresh milk, buttermilk and UHT milk.



Our products are marketed worldwide in more than 60 countries. The export share is around 50 percent.

Key figures:

	Unit	2018	2019	2020
<b>Milk volume processed</b>	million kg	1,805.9	1,965.7	2,025.0
<b>Turnover</b>	million EUR	916.8	998.6	1,012.9

### Sustainability management

We have made sustainability our watchword at all levels to ensure we operate responsibly. At Molkerei Ammerland, operational responsibility for sustainability lies with the Managing Director. He in turn informs the Board of Management as the highest decision-making body. It is made up exclusively of milk producers and makes the key strategic decisions. Operational control lies with Molkerei Ammerland's Sustainability Officer, who reports directly to the Managing Director. They keep in close and regular contact.

### Fields of action

Molkerei Ammerland's sustainability management covers five fields of action in addition to overall planning and supervision:



### Milk production

**Regionality:** The farms that supply our raw milk lie within a radius of around 80 kilometers from our two production sites in Wiefelstede-Dringenburg and Oldenburg. The climate and the geography provide ideal conditions for dairy cattle farming.

**Sustainable milk production:** We support our milk suppliers in constantly making improvements to seize further potential for sustainable development. We are taking part in the QM Dairy Sustainability Tool 2.0 to compile a detailed overview of the sustainability performance of individual farms. The tool is based on a questionnaire using scientific criteria for economics, ecology, social issues and animal welfare. The results serve as a starting point for defining goals and measures, and thus for ensuring continuous improvements. In addition, we plan to determine the carbon footprint on all farms of our cooperative by means of climate balances.



### Production and products

**Quality management:** Our products are manufactured in accordance with the highest quality standards. We have established a comprehensive quality management system allowing us to go far beyond the basic legal requirements for food production. Numerous certifications – such as Food Safety System Certification (FSSC) 22000, IFS (International Featured Standard Food, higher level), VLOG Standard (without genetic engineering, including in animal feed), EU organic and Bioland labels, PRO WEIDELAND, Q+S Animal Feed, and halal and kosher certificates – attest to the strict quality standards at all levels.

**Value-added concepts:** Molkerei Ammerland has a wide-ranging sustainable production program to respond to increasing demand for responsibly manufactured products. This includes value-added concepts such as GMO-free pasture milk bearing the PRO WEIDELAND label and organic milk that complies with applicable European regulations on organic farming and with the requirements of Bioland e.V.





## Employees

**Corporate culture:** We offer our employees an environment in which they can feel comfortable and achieve personal growth. A key element of this environment is our familial corporate culture, with flat hierarchies and open doors, and we respect the need for a work-life balance. That means we work with employees to find the best possible individual solutions that suit their personal requirements at the various stages of their lives.

**Occupational health and safety:** The health of our employees and a safe working environment are top priorities at Molkerei Ammerland. For this reason, we provide regular training on relevant topics and monitor occupational health and safety on an ongoing basis.

	2018	2019	2020
Employees	526	528	519



## Environment

**Environmental policy:** We pursue a two-pronged approach to environmental policy. First, we support improvements in the agricultural production systems of our milk suppliers. Second, we are committed to efficient and resource-conserving production methods throughout the product chain. We pay particular attention to using water and energy sparingly, reducing wastewater volumes, minimizing waste, reducing emissions and increasingly using environmentally friendly packaging.

**Energy management:** Since 2009, we have had a systematic energy management system that was certified according to the DIN EN ISO 50001 standard for the first time in 2012 – and has been recertified on a regular basis ever since. As a result, it has been possible to further improve the efficiency of the energy used.

Consumption figures per kilogram of processed milk:

	Unit	2018	2019	2020
Energy consumption	kWh/kg	0.1280	0.1271	0.1301
Water consumption	l/kg	0.8053	0.6937	0.6499
Waste water	l/kg	1.0036	0.9297	0.8647

For further information on the development of consumption figures, see our Sustainability Report 2018/2019 (page 22 et seq.).

**Climate management:** We are currently laying the foundations for a cross-company climate management system to be introduced in 2022.



## Society

**Commitment:** Molkerei Ammerland has deep roots in the northwest of Germany, and we want to help preserve an environment worth living in. This ambition is also reflected in our wide-ranging social engagement. We take part in numerous local events and are committed to causes such as social inclusion of people and healthy nutrition for children.

### Reporting

Since 2013, we have been providing comprehensive and transparent information on the goals and progress of our sustainability management. Every two years, we publish a sustainability report that takes into account the latest requirements of the Global Reporting Initiative (GRI) and is approved by GRI.

### Memberships

Molkerei Ammerland maintains intensive and continuous dialogue with important stakeholders. We see communication and cooperation as central elements in developing and implementing joint solutions to the challenges of a sustainable economy. Here is a selection of our memberships:



Since 2012, we have been a member of Grünlandzentrum Niedersachsen/Bremen, a key partner in the PRO WEIDELAND project. Our shared aim is to preserve and support pastoral farming.



Since 2015, we have been a member of the globally operating Sustainable Agriculture Initiative Platform and actively participate in the Dairy Working Group.



Through our membership of the international Supplier Ethical Data Exchange (Sedex) database platform, we have been exchanging information on key sustainability aspects with other companies in our supply chain since 2012.

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